IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

GINA DIFLAVIS, :

Plaintiff: CIVIL ACTION

:

:

CHOICE HOTELS INTERNATIONAL, :

v.

INC. et al., : NO. 18-3914

Defendants :

ORDER

AND NOW, this 3rd day of February, 2020, upon consideration of Rama Construction Co.'s Motion for Summary Judgment (Doc. No. 40); Choice Hotels International, Inc.'s Motion for Summary Judgment (Doc. No. 41), Choice Hotel's Statement of Undisputed Facts and Material Facts (Doc. No. 43), Ms. DiFlavis' Motion to Certify a Conditional Class and Notice Under 29 U.S.C. § 216(b) (Doc. No. 44), the Responses in Opposition (Doc. Nos. 51-54), the Replies in Support (Doc. Nos. 56-58), the parties' supplementing briefing (Doc. Nos. 66-68), and oral argument held on December 20, 2019, it is **ORDERED** for the reasons set forth in the accompanying memorandum that:

- 1. Rama Construction Co.'s Motion for Summary Judgment (Doc. No. 40) is **DENIED**;
- Choice Hotels International, Inc.'s Motion for Summary Judgment (Doc. No. 43) is GRANTED. The Court grants summary judgment in favor of Choice Hotels International, Inc. as to all of Ms. DiFlavis' claims; and
- 3. Ms. DiFlavis' Motion for Conditional Certification (Doc. No. 44) is **DENIED**.

BY THE COURT:

GENE E.K. PRATTER

UNITED STATES DISTRICT JUDGE